

A man with a beard and glasses, wearing a light blue button-down shirt, is smiling broadly while shaking hands with another person. The background is a dimly lit office with some blurred lights.

TROVO

R E S O U R C E S

trovoresources.com



Accounting and Finance Recruitment Specialists

The Trovo Experience

- Specialize exclusively in accounting recruitment
- Geographically focused on Kitchener, Waterloo, Guelph, Cambridge and surrounding area
- Competitive pricing
- Locally owned and managed
- In-depth reference checks & work experience review
- High level of customer service and professionalism
- Candidates interviewed by recruitment specialists with accounting backgrounds
- Qualified deep network of local experienced candidates

Reliable & Specialized Services

- Full-Time Permanent Placement
- Temporary Resourcing
- Project Consulting, Interim and Fractional Resourcing
- Complimentary Professional Development Seminars

Visit our events page on our website for upcoming seminars. You can subscribe to be added to our distribution list for seminar invites on our event page by providing your email address.



Full-Time Permanent Placement

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Saving You Time in Resourcing

The following positions are representative of this practice area:

- Chief Financial Officer, Vice President & Directors
- Managers of Finance, Financial Reporting, Internal Audit, Tax & Treasury
- Controllers, Assistant Controllers & Accounting Managers
- Cost Accounting Managers & Cost Analysts
- Senior Financial & Business Analysts
- General, Senior & Junior Accountants
- Public Accounting Audit & Tax Senior Advisors
- Accounting Managers, CPAs, MBAs, & CFAs



Temporary Resourcing

The Trovo Experience

- Transparent pricing & full disclosure on temporary employee's pay rate
- Specialize exclusively in accounting recruitment
- Geographically focused on Kitchener, Waterloo, Guelph, Cambridge and surrounding area
- High level of customer service and professionalism
- In-depth reference checks & work experience review
- Candidates interviewed & assessed by recruiters with accounting backgrounds
- Qualified deep network of local experienced candidates

Saving You Time in Resourcing

We support you in your search for qualified and experienced candidates for transactional accounting services:

- Full cycle accounts payable
- Full cycle accounts receivable
- Credit and collections
- Payroll administration
- General accountant
- Financial analyst



Project Consulting, Interim & Fractional Resourcing

The Trovo Experience

Experienced consultants will support you during times of transition with needed resources for special projects, interim placements for resignations or support for temporary absences or leaves.

Trovo project consultants can assist you in meeting time-sensitive and project-specific needs.

Find the People You Need In Times of Need:

- Interim/Fractional Bookkeeper, Controller, CFO
- Business process improvement
- Year-end audit working paper preparation
- Budgeting and forecasting
- Financial systems integration and documentation
- General accounting, including complex GL reconciliations
- Cost and inventory accounting
- Accounting policy research, interpretation and implementation
- M&A due diligence and integration
- Tax initiatives



Professional Development Seminars

Trovo Resources offers complimentary professional development seminars to our candidates and clients on a variety of topics including: accounting and tax updates, employment and labour law, human relations principles, leadership, insurance and risk management, emotional intelligence, and several other topics.

The seminars are offered monthly online or at our offices and qualify as verifiable professional development hours for accounting professionals (CPA) and human resources professionals (CHRP and CHRL).

Our professional development seminar partners include:





Tony Pace, CPA, CA

Founder & Managing Director

Tony Pace has 20 years of experience in Accounting and Finance across various industries including: Insurance, Manufacturing, Technology, and Public Accounting.

Tony started his career in public accounting with Ernst & Young LLP before moving into industry accounting positions culminating in a Director of Finance role with an international manufacturing company. He was then recruited as an Account Executive by a large international recruitment firm where he specialized in placing individuals into mid to senior level interim and contract positions, as well as full-time permanent positions, culminating in a leadership role for Accounting and Finance roles.

Tony has always had a strong entrepreneurial spirit within him, and along with a passion for the resourcing business, decided to create his own firm called Trovo Resources Inc.

Tony graduated from Wilfrid Laurier University with an Honours Bachelor of Business Administration degree. He has also obtained his Chartered Accountant designation.

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Why Trovo?

Organizations entrust Trovo with the critical responsibility of identifying and securing the most qualified Accounting and Finance professionals in the southwest Ontario marketplace.

Searches are conducted by resourcing specialists who are also trained accounting professionals, thus ensuring the right fit for both client and candidate.

Trovo's team of experienced search consultants focuses on cultivating long-term relationships with local professionals, providing employers with access to top-tier talent that would not otherwise be available using traditional recruiting methods.

- Specialize exclusively in accounting and finance
- Geographically focused on Kitchener, Waterloo, Guelph, Cambridge and surrounding area
- Recruiters with accounting and finance backgrounds
- Locally owned and managed
- Offers complimentary professional development seminars to clients and candidates
- Deep network of candidates
- Transparent pricing

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